



Cultivated Seafood Made from Fish Cells
Tastier, Healthier and More Sustainable

Bluu is Europe's leader in cultivated fish. We envision a future where culinary seafood traditions can be enjoyed for generations to come, without endangering the health of people and animals, while protecting our planet's fragile aquatic ecosystems. To realize this vision, we develop delicious and nutritious seafood products directly made from cultivated fish cells - no farms, no hooks, no nets. For this we leverage combined expertise in cell biotechnology and food technology, and we are looking for talented individuals to join our mission.

At Bluu we love what we do. We all share the passion to turn our vision into reality, a desire to learn and grow together, and the courage to think outside the box. We are more than just colleagues - we are #teambluu! We are looking for someone who can identify with these values, always keeps an eye on the big picture and shows us how we can lead this revolution in food technology. Are you ready to dive in? Then we look forward to receiving your application!

Head of Food Technology

Your responsibilities include:

- Drive the product strategy for the European leader in cultivated seafood, which requires the application of industry best practices, but also breakthrough and bold ideas to create cultivated products that consumers will love
- Lead the food technology team, including recruitment of new personnel
- Set and monitor OKRs for product development, including targets for product specifications
- Support the set-up of a new test kitchen in our laboratory space in Hamburg
- Drive product formulation and application development
- Be passionate about using science & technology to solve challenging tasks
- Develop strategies for communication with regulatory authorities, coordinate and manage these activities
- Contribute to securing appropriate intellectual property rights
- Coordinate projects across teams as well as relevant collaborators in academia and CROs for food product development

Working at Bluu means working with a diverse and international team of scientists, engineers, managers, and entrepreneurs. What you can expect from Bluu:

- Expect a highly visible position with opportunities to shape collaboration across different R&D groups, technical and business functions
- Engage with a highly motivated, friendly, and international team in a fast-paced and exciting startup environment



Cultivated Seafood Made from Fish Cells
Tastier, Healthier and More Sustainable

- Grow your career as a valued team member and get the support and freedom you need to exceed your personal expectations
- Contribute to the forefront of cultured seafood research and industry
- Enjoy competitive compensation, including 26 days of paid vacation per year and flexible work schedules, including remote work
- Participate in our corporate benefits program

What skills and experience should you bring?

- MSc/PhD in food science, food technology, or another relevant subject
- More than 6 years of relevant technical experience in food development and formulation, preferably fish or meat in a commercial setting
- Broad and deep understanding of ingredient functionality, flavor chemistry, lipid chemistry as well as structure-function relationships of proteins & fats in food applications
- Prior experience in leading a team and understanding of people management
- Excellent organizational and project management skills (including experience with various software tools)
- Business fluent in written and spoken English
- Experience with designing and conducting sensory testing
- Good understanding of current food regulations (Novel Foods, GRAS, etc.)
- Experience with securing intellectual property

Ready to take the plunge? Submit your application (in English), and we will contact you shortly.

Application deadline: **31.01.2023**

Starting date: **01.04.2023 (earlier is possible)**

The position will be in the vibrant city of Hamburg. Hamburg is a green and seaside city that offers a great combination of city life and beautiful surrounding nature.

We look forward to learning all about you!

Bluu is committed to diversity, equity, and inclusion in the recruitment process. All applicants are treated equitably regardless of differences in human experience such as gender identity or expression, race, national origin, sexual orientation, socioeconomic status, religious beliefs, age, or disability status.

If you have any questions, please reach out at careers@bluu.bio